

# M&P OCCUPATIONAL GUIDELINE

## JOB FAMILY: ACCOUNTING

### Level F, Pay Grade 13

<b>LEVEL DEFINITION</b>	This level covers positions responsible for providing university-wide strategic financial management.
<b>TYPICAL RESPONSIBILITIES</b>	May include: providing university-wide strategic financial management; developing overall strategic plans; managing large university endowments; proposing new ventures to meet financial objectives; advising senior university officials on financial and business operations; and assisting in the conduct of comprehensive risk-based audits of university financial activities.
<b>DECISION MAKING /LEVEL OF ACCOUNTABILITY</b>	Makes decisions regarding the development of strategic plans and the management of revenues and endowments.
<b>SUPERVISION RECEIVED</b>	Works within broad mandates. Work is reviewed in terms of achievement of strategic goals.
<b>SUPERVISION EXERCISED</b>	Manages large units of staff comprising of subordinate managers.
<b>MINIMUM QUALIFICATIONS</b>	Undergraduate degree in a relevant discipline. Completion of the CPA accounting program (CA, CGA or CMA). Minimum of nine years of related experience, or the equivalent combination of education and experience.