

CAREER PROGRESS INCREMENTS

Bargaining Unit faculty members, librarians and programs directors are eligible for Career Progress Increments (units) based on their rank and the number of years in rank. Entitlements, with the rank and job code indicated, are set out as follows:

Years in Rank	Units per Rank per Year							
	Assistant & Acting Asst Professor	Associate Professor	Professor	Lecturer	Assistant Professor of Teaching	Associate Professor of Teaching	Professor of Teaching	Librarians & Program Directors
Year of Promotion	0	1.5	1.0	0	0	1.5	1.0	n/a
Year 1	2.0	1.5	1.0	2.0	2.0	1.5	1.0	2.0
Year 2	1.5	1.5	1.0	1.5	1.5	1.5	1.0	2.0
Year 3	1.5	1.5	1.0	1.5	1.5	1.5	1.0	1.5
Year 4	1.5	1.5	1.0	1.5	1.5	1.5	1.0	1.5
Year 5	1.5	1.5	1.0	1.5		1.5	1.0	1.5
Year 6	1.0	1.0	1.0	1.5		1.5	1.0	1.5
Year 7	1.0	1.0	1.0	1.5		1.0	1.0	1.5
Year 8	0.5	0.5	1.0	1.5		1.0	1.0	1.5
Year 9			1.0	1.5		1.0	1.0	1.0
Year 10			1.0	1.5		1.0	1.0	1.0
Year 11			1.0	1.5		0.5	1.0	1.0
Year 12			1.0	1.0		0.5	1.0	1.0
Year 13			1.0	1.0			1.0	1.0
Year 14			1.0	1.0			1.0	1.0
Year 15			1.0	1.0			1.0	0.5
Year 16			Discretionary 16+	0.5			Discretionary 16+	0.5
Year 17				0.5				0.5
Year 18								0.5
Year 19								0.5
Year 20								0.5

April 1, 2024