

M&P OCCUPATIONAL GUIDELINE

JOB FAMILY: COUNSELLORS/PSYCHOLOGISTS Level B, Pay Grade 10

LEVEL DEFINITION	This level covers positions responsible for providing personal, academic, and career counselling to individuals and groups; and for developing and implementing outreach educational programmes.
TYPICAL RESPONSIBILITIES	May include: providing personal, academic, and career counselling to individuals, couples, families and groups; providing intake assessment; developing and delivering psycho/educational workshops; developing and implementing outreach programmes; providing consultation services to faculty and staff; and supervising and training Master's level graduate students.
DECISION MAKING /LEVEL OF ACCOUNTABILITY	Exercises professional judgment in the provision of counselling services and initiative in the coordination of outreach programmes. Accountable for the delivery of professional standards of practice.
SUPERVISION RECEIVED	Works independently. Progress reviewed periodically to ensure conformity to clinical and ethical guidelines as well as achievement of unit goals and objectives.
SUPERVISION EXERCISED	Supervision of Masters level practicum students. Supervision of students in various assignments.
MINIMUM QUALIFICATIONS	Master's degree in Counselling Psychology or a related field. Eligible for professional certification in British Columbia. Minimum of five years of experience in clinical counselling plus experience supervising Master's level practicum students.