

M&P OCCUPATIONAL GUIDELINE

JOB FAMILY: COUNSELLORS/PSYCHOLOGISTS Level C, Pay Grade 11

LEVEL DEFINITION	This level covers positions responsible for providing psychological assessment and therapy and consultation services to individuals and groups; and participating in programme evaluation and research projects.
TYPICAL RESPONSIBILITIES	May include: providing psychological assessment and therapy services to individuals, couples, families and groups; providing intake assessment; developing and delivering psycho/educational workshops; developing and implementing outreach programmes; providing consultation services to faculty and staff; participating in programme evaluation and research projects; supervising and training Doctoral level students.
DECISION MAKING /LEVEL OF ACCOUNTABILITY	Exercises professional judgment in the provision of counselling services and initiative in the programme evaluation and research projects. Accountable for the delivery of professional standards of practice.
SUPERVISION RECEIVED	Works independently. Progress reviewed periodically to ensure conformity to clinical and ethical guidelines as well as achievement of unit goals and objectives.
SUPERVISION EXERCISED	Supervision of doctorate level practicum students. Supervision of students in various assignments. May supervise contract staff and volunteers.
MINIMUM QUALIFICATIONS	Ph.D. in Counselling Psychology or a related field. Eligible for certification as a Registered Psychologist in British Columbia. Minimum of seven years of experience in clinical counselling plus experience supervising Doctoral level practicum students.