

M&P OCCUPATIONAL GUIDELINE

JOB FAMILY: COUNSELLORS/PSYCHOLOGISTS Level D, Pay Grade 12

LEVEL DEFINITION	This level covers positions responsible for providing leadership for a multi-faceted counselling service delivering proactive health, and preventative counselling services.
TYPICAL RESPONSIBILITIES	May include: providing leadership for a multi-faceted counselling service delivering proactive health, developmental, and remedial counselling services; providing overall planning, coordination, development and administration of counselling services and health programmes across personal, career, and learning skills development areas; consulting on policy and programme development; collaborating with faculties and student bodies to enhance learning, self-development, citizenship, health and wellness for all constituents; acting as liaison with government and professional constituents.
DECISION MAKING /LEVEL OF ACCOUNTABILITY	<p>In addition to the decision-making characteristic of level C, provides leadership and sets direction for the unit.</p> <p>Accountable for the operation of the unit and the delivery of legal, ethical and professional standards of practice.</p>
SUPERVISION RECEIVED	Works independently. Results reviewed for achievement of goals and objectives.
SUPERVISION EXERCISED	Overall management of professionals and support staff.
MINIMUM QUALIFICATIONS	Ph.D. in Counselling Psychology or a related field. Eligible for certification as a Registered Psychologist in British Columbia. Minimum of nine years of related experience in clinical counselling with at least three years of management experience.