

M&P OCCUPATIONAL GUIDELINE

JOB FAMILY: GRAPHIC DESIGN & ILLUSTRATION Level C, Pay Grade 8

LEVEL DEFINITION	This level covers positions responsible for the design and completion of medical illustrations.
TYPICAL RESPONSIBILITIES	May include: discussing assignments with clients to clarify subject material and illustration objectives; providing advice to clients regarding selection of media and appropriate materials; evaluating publishing media requirements; selecting methods, techniques, and equipment to be used; preparing sketches or drawings for review and discussion with clients; and completing finished artwork.
DECISION MAKING /LEVEL OF ACCOUNTABILITY	Makes decisions regarding selection of media, materials, methods and techniques and equipment.
SUPERVISION RECEIVED	Works autonomously within specific parameters. Work is reviewed in terms of conformance with standards.
SUPERVISION EXERCISED	May direct the work of technical support staff.
MINIMUM QUALIFICATIONS	Post-graduate degree in a relevant discipline. Minimum of four years of related experience, or the equivalent combination of education and experience.