M&P OCCUPATIONAL GUIDELINE

JOB FAMILY: HEALTH, SAFETY & ENVIRONMENT Level E, Pay Grade 13

LEVEL DEFINITION	Positions at this level are responsible for the successful operation of multiple divisions of occupational research, health and safety, and environmental safety that are University-wide.
TYPICAL RESPONSIBILITIES	May include: developing, promoting and managing multiple divisions that are University-wide; providing leadership and direction to multiple professional staff; leading and managing the strategic planning, development and implementation for all division areas; participating as a lead member of the Department to achieve its vision and strategic directions.
DECISION MAKING /LEVEL OF ACCOUNTABILITY	Accountable for the success and operations of multiple divisions with University-wide impact.
SUPERVISION RECEIVED	Works within broad mandates. Work is reviewed in terms of achievement of strategic goals.
SUPERVISION EXERCISED	Manages activities through subordinate managers and professional staff.
MINIMUM QUALIFICATIONS	Undergraduate degree in a relevant discipline. Minimum of eight years experience including at least five years management experience, or the equivalent combination of education and experience.