M&P OCCUPATIONAL GUIDELINE

JOB FAMILY: INFORMATION SYSTEMS & TECHNOLOGY Level E, Pay Grade 13

LEVEL DEFINITION	This level covers positions responsible for analysing business needs and developing overall strategies; or providing leadership in a technical specialization in the management of multiple project teams.
TYPICAL RESPONSIBILITIES	May include: analysing business needs and developing overall strategies and systems' infrastructures; providing senior level leadership in a technical specialization; managing multiple project teams; and conducting comprehensive and in-depth feasibility studies.
DECISION MAKING	Makes decisions regarding strategic solutions to
LEVEL OF	business needs or decisions relating to the management
ACCOUNTABILITY	of multiple project teams within a technical
	specialization.
SUPERVISION RECEIVED	Works with complete latitude within general policies and an administrative framework. Work is reviewed in terms of achievement of specific objectives.
SUPERVISION EXERCISED	Manages staff directly and indirectly through subordinates.
MINIMUM QUALIFICATIONS	Undergraduate degree in a relevant discipline. Minimum of eight years of related experience including at least two years of managerial experience, or the equivalent combination of education and experience.