

M&P OCCUPATIONAL GUIDELINE

JOB FAMILY: RESEARCH AND FACILITATION Level E, Pay Grade 13

LEVEL DEFINITION	This level covers positions responsible for providing vision and setting direction for the operation and promotion of multi-user facilities for international consortiums; or for developing, implementing and ensuring compliance of human subject research.
TYPICAL RESPONSIBILITIES	May include: providing vision, setting direction for the operation and promoting an international multi-user facility; providing consultation to research institutions world-wide, and developing new protocols and conducting research on new instrumentation and methodologies. Or providing leadership in developing, planning and implementing the strategic direction of continual review of ongoing human subject research; identifying and rectifying weaknesses; and ensuring compliance with applicable policies and different levels of privacy legislation; preparing for external audits; providing advice and consultation; and planning and implementing educational programs.
DECISION MAKING /LEVEL OF ACCOUNTABILITY	Accountable for the continual review of human subjects or setting the direction for multi-user international research facility.
SUPERVISION RECEIVED	Works with full latitude. Work reviewed in terms of achievement of long-term goals
SUPERVISION EXERCISED	Managing senior level scientists. Functional supervision over compliance and the conducting of human subject research.
MINIMUM QUALIFICATIONS	Postgraduate degree in a relevant discipline or an equivalent professional designation. Minimum of seven years of related experience with extensive experience in method development, research, facility management, ethical and other legal and regulatory requirements. Internationally recognized level of specialist expertise.