

# M&P OCCUPATIONAL GUIDELINE

## JOB FAMILY: SECURITY

### Level D, Pay Grade 15

<b>LEVEL DEFINITION</b>	Covers positions that provide leadership and direction in the management and delivery of security services for people, property and assets.
<b>TYPICAL RESPONSIBILITIES</b>	May include: providing strategic guidance in the development and implementation of new service models, mechanisms, policies, processes and procedures that support safety and security; providing overall delivery and co-ordination of services; providing community – oriented safety and security service that includes a proactive approach to dealing with safety challenging issues and events; establishing policies, procedures and services; negotiating with internal and external parties regarding provision of services.
<b>DECISION MAKING /LEVEL OF ACCOUNTABILITY</b>	Decisions ensure the safety and security of people, property and assets.
<b>SUPERVISION RECEIVED</b>	Works under executive direction; results reviewed for achievement of overall and strategic objectives.
<b>SUPERVISION EXERCISED</b>	Plans, directs, reviews and develops the activities of professionals and support staff through sub managers.
<b>MINIMUM QUALIFICATIONS</b>	University graduation in a related discipline. Minimum of seven years of experience in a complex, service related organization.