



University of British Columbia  
 Schedule C – Wage Rates CUPE 116 Trades  
 Effective April 1, 2024

PAY GRADE	Step 1			Step 2			Step 3			Step1	Step2	Step 3
	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Hourly	Hourly
1	28.29	4,597	55,164	29.62	4,814	57,768	30.82	5,008	60,096			
2	29.62	4,814	57,768	30.82	5,008	60,096	32.16	5,226	62,712			
3	30.79	5,003	60,036	32.02	5,203	62,436	33.43	5,433	65,196			
4	30.82	5,008	60,096	32.16	5,226	62,712	33.48	5,441	65,292			
5	32.16	5,226	62,712	33.48	5,441	65,292	34.71	5,641	67,692			
6	33.43	5,433	65,196	34.8	5,655	67,860	36.09	5,865	70,380			
7	34.8	5,655	67,860	36.09	5,865	70,380	37.36	6,071	72,852			
8	34.71	5,641	67,692	35.93	5,838	70,056	37.25	6,053	72,636			
9	36.09	5,865	70,380	37.36	6,071	72,852	38.7	6,289	75,468			
10	35.93	5,838	70,056	37.25	6,053	72,636	38.52	6,260	75,120			
11	37.36	6,071	72,852	38.7	6,289	75,468	40.07	6,511	78,132			
12	37.25	6,053	72,636	38.52	6,260	75,120	39.74	6,457	77,484	39.82	41.18	42.48
13	38.7	6,289	75,468	40.07	6,511	78,132	41.29	6,709	80,508			
14	41.69	6,774	81,288	43.13	7,008	84,096	44.47	7,226	86,712	44.57	46.11	47.54
15	43.32	7,040	84,480	44.82	7,284	87,408	46.23	7,512	90,144			
16	43.43	7,057	84,684	45.01	7,314	87,768	46.57	7,567	90,804	46.43	48.12	49.78
17	45.14	7,335	88,020	46.77	7,600	91,200	48.4	7,865	94,380			