



University of British Columbia  
 Schedule A (Revised) - Wage Rates CUPE 116 (other than Technicians and Trades)  
 Effective April 1, 2023

PAY GRADE	37.5 hour week positions						35 hour week positions			Food Service Classifications					
	Step 1		Step 2		Step 3		Step 1	Step 2	Step 3	Step 1		Step 2		Step 3	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Hourly	Hourly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
<b>1</b>	20.12	3269	20.82	3384	21.42	3480				20.32	3302	21.03	3418	21.63	3515
<b>2</b>	20.82	3384	21.42	3480	22.06	3584	22.26	22.89	23.58	21.03	3418	21.63	3515	22.28	3620
<b>3</b>	21.42	3480	22.06	3584	22.65	3680				21.63	3515	22.28	3620	22.88	3717
<b>4</b>	22.06	3584	22.65	3680	23.30	3786				22.28	3620	22.88	3717	23.53	3824
<b>5</b>	22.65	3680	23.30	3786	23.81	3869	24.21	24.91	25.45	22.88	3717	23.53	3824	24.05	3908
<b>6</b>	23.30	3786	23.81	3869	24.54	3987				23.53	3824	24.05	3908	24.79	4027
<b>7</b>	24.04	3906	24.68	4011	25.28	4108	25.70	26.39	27.03	24.28	3945	24.93	4051	25.53	4149
<b>8</b>	24.68	4011	25.28	4108	25.88	4206	26.39	27.03	27.67	24.93	4051	25.53	4149	26.14	4248
<b>9</b>	24.90	4046	25.59	4158	26.30	4274	26.62	27.36	28.12						
<b>10</b>	25.02	4065	26.30	4274	27.46	4463	26.74	28.12	29.36	25.27	4106	26.56	4317	27.73	4508
<b>11</b>	26.30	4274	27.46	4463	28.76	4674	28.12	29.36	30.75	26.56	4317	27.73	4508	29.05	4721
<b>12</b>	27.46	4463	28.76	4674	29.94	4866	29.36	30.75	32.01	27.73	4508	29.05	4721	30.24	4915
<b>13</b>	28.76	4674	29.94	4866	31.23	5075	30.75	32.01	33.39	29.05	4721	30.24	4915	31.54	5126
<b>14</b>	29.94	4866	31.23	5075	32.51	5283	32.01	33.39	34.76	30.24	4915	31.54	5126	32.84	5336
<b>15</b>	31.23	5075	32.51	5283	33.70	5477	33.39	34.76	36.03						
<b>16</b>	32.51	5283	33.70	5477	34.88	5668	34.76	36.03	37.29						
<b>17</b>	33.70	5477	34.88	5668	36.17	5877	36.03	37.29	38.66						
<b>18</b>	34.88	5668	36.17	5877	37.40	6078	37.29	38.66	39.99						
<b>19</b>	36.17	5877	37.40	6078	38.58	6269	38.66	39.99	41.24						
<b>20</b>	40.06	6509	42.02	6829	44.12	7170	42.82	44.93	47.17						
<b>L9a</b>	22.84	3711	23.56	3828	24.24	3939	24.41	25.18	25.91						