

Name	Target EDI Audience	Target Industry	Type	Cost	Location	Notes
National Association of Black Geoscientists	IBPOC	STEM	Professional Association	Free	United States	
Canadian Black Scientists Network	IBPOC	STEM	Professional Association	\$199 CAD	Canada	The Canadian Black Scientists Network (CBSN) exists to Elevate, make Visible, Celebrate and Connect Black Canadians in Science, Technology, Engineering, Mathematics & Medicine (STEMM) across sectors.
Asian American Psychological Association (AAPA)	IBPOC	Psychology	Professional Association	\$100-250 USD	United States	A professional association, mostly of early-career researchers and professionals, with a mission to advance the mental health and well-being of Asian American communities through research, professional practice, education, and policy. Operates a job board.
HireDiverse	IBPOC	General	Employment Resource	\$250-\$6,599.00	Canada	Provide Canadian employers with access to a pool of racially and culturally diverse talent and offer diverse job seekers a way to access opportunities from employers who value diversity through our job board focused on inclusion. With HireDiverse, Canadian employers expand their talent pool by proactively connecting with diverse job seekers. We empower companies to leverage the advantages of diversity, like improved decision-making, a favourable employment brand and creating an inclusive culture.
Black Canadian Studies	IBPOC	Higher Education	Employment Resource	Free	Canada	A hub for Black Canadian Studies research, scholarship and excellence, curated by Dr Charmaine Nelson. Features a job postings page, email info@blackcanadianstudies.com
Black Talent Initiative	IBPOC	General	Network	Free	Canada	Black Talent Initiative (BTI) is a charitable, social impact organization with a vision to spotlight Black talent and empower them in their journey forward. Following the murder of George Floyd and the rise of the Black Lives Matter movement, Black Talent Initiative was born out of shared compassion, lived experience, and the desire to reimagine workplaces that are diverse, equitable and inclusive.
National Latinx Psychological Association (NLPA)	IBPOC	Psychology	Professional Association	\$60-120 USD	United States	The National Latinx Psychological Association (NLPA) is a national organization of mental health professionals, academics, researchers, and students whose objective is to generate and advance psychological knowledge and foster its effective application for the benefit of the Latinx population.

SACNAS – Society for Advancement of Chicanos/Hispanics and Native Americans in Science	IBPOC	STEM	Professional Association	\$309-849.50 USD	United States	SACNAS – Society for Advancement of Chicanos/Hispanics and Native Americans in Science – is an inclusive organization dedicated to fostering the success of Chicanos/Hispanics and Native Americans, from college students to professionals, in attaining advanced degrees, careers, and positions of leadership in STEM.
#BLACKandSTEM	IBPOC	STEM	Network	Free	International	A 17k-strong twitter community of #BLACKandSTEM students, professionals, and advocates.
Black Women in STEM	IBPOC	STEM	Network	Free	International	An online community of 14k+ followers for self-identified Black women in STEM (Science, Technology, Engineering and Mathematics)
Black in Science Communication	IBPOC	STEM	Network	Free	International	An online Twitter community of 12k, building scientists and sharing science, in service to the Black community and beyond.
Sister STEM	IBPOC	STEM	Network	Free	International	Amplifying voices of gender minorities in STEM. Encourages followers to share STEM jobs and opportunities for them to boost.
Talking Stick Newsletter UBC	Indigenous	Higher Education	Newsletter	Free	Canada	A weekly newsletter published during the Winter Session. It contains news, announcements, and events of interest to the Indigenous community at UBC. Email fnhl.assistant@ubc.ca with opportunities to distribute.
National Aboriginal Forestry Association	Indigenous	Forestry	Professional Association	N/A	Canada	A national association working to promote and support increased Aboriginal involvement in forest management and related commercial opportunities, while staying committed to holistic or multiple-use forestry, to build sustainable Aboriginal communities.
Network for Aboriginal Mental Health Research (NAMHR)	Indigenous	Mental Health	Network	N/A	Canada	Network for Aboriginal Mental Health Research (NAMHR), funded by CIHR, is committed to building capacity for mental health and addictions research and knowledge translation in remote, rural and urban settings by working in close partnership with Aboriginal organizations and communities.
Aboriginal Job Board	Indigenous	General	Employment Resource	\$99 CAD	Canada	National First Nations-specialized online employment community focused on helping members of the Indigenous community find suitable employment.
Advancing Indigenous People in STEM	Indigenous	STEM	Employment Resource	\$249 - \$4,399.00	North America	The American Indian Science and Engineering Society (AISES) is a national nonprofit organization focused on substantially increasing the representation of Indigenous peoples of North America and the Pacific Islands in science, technology, engineering, and math (STEM) studies and careers.

Indigenous Link	Indigenous	General	Employment Resource	\$290 CAD	Canada	Specialized employment portal fully-dedicated to assisting Indigenous Job Seekers in researching and acquiring opportunities to develop their careers.
SAGE - Supporting Aboriginal Graduate Enhancement	Indigenous	Higher Education	Network	Free	Canada	SAGE – Supporting Aboriginal Graduate Enhancement – is an initiative of the Faculty of Education at UBC. SAGE Email indigenous.education@ubc.ca to post announcements on the SAGE list - SAGE-ALL@LISTS.UBC.CA for Indigenous graduate students across the province
Indigenous Professionals Association of Canada (IPAC)	Indigenous	Career Association	Professional Association	\$200-300 CAD	Canada	The Indigenous Professional Association of Canada is dedicated to advancing Indigenous leadership in the private, public and social sectors. Advertisements are targeted towards IPAC's engaged and experienced membership on our website, private LinkedIn group, newsletter, and social media accounts.
Indigenous Works	Indigenous	General	Network	\$380 - \$930	Canada	Indigenous Works' is here to help your organization to climb the Inclusion Continuum, a systems-based model that helps you benchmark your inclusion competencies, practices and strategies. We assist you to overcome the barriers in your organization to full Indigenous inclusion.
Journal of Indigenous Wellbeing: Te Mauri - Pimatiswin	Indigenous	Journal	Journal	N/A	International	The Journal of Indigenous Wellbeing is a peer-reviewed, open-access, scholarly online journal that shares multi-disciplinary indigenous knowledge and research experience amongst indigenous health professionals, leaders, researchers and community members.
International Journal of Indigenous Health (IJH)	Indigenous	Journal	Journal	N/A	Canada	A journal based out of the Dalla Lana School of Public Health at UofT. Formerly known as the Journal of Aboriginal Health
Nation Talk	Indigenous	General	Network	\$193-\$4,125	Canada	Our focus is on Canada's Aboriginal community. We deliver daily your press releases, events, tender and employment content to a very targeted audience that include Chief and council, economic development officers, mainstream Aboriginal affairs offices in both public and private sector as well as many others that work effectively within our community.
British Columbia Network Environment for Indigenous Health (BCNEIHR)	Indigenous	Health	Network	Free	Canada	A CIHR funded network based at Uvic, offers a community newsletter that shares employment opportunities.

American Indian Science and Engineering Society (AISES)	Indigenous	STEM	Professional Association	\$199-599 USD	United States	The American Indian Science and Engineering Society (AISES) is a national, nonprofit organization focused on substantially increasing the representation of American Indians, Alaska Natives, Native Hawaiians, Pacific Islanders, First Nations and other indigenous peoples of North America in science, technology, engineering and math (STEM) studies and careers.
Indigenous Mentorship Network Program (IMNP)	Indigenous	Higher Education	Network	Free	Canada	A CIHR funded network from Western University that provides mentorship and training opportunities to Indigenous scholars in health and wellbeing. Contact imnp@uwo.ca to distribute opportunities
Indigenous Careers	Indigenous	General	Employment Resource	\$345 CAD	International	The premiere job site for attracting indigenous talent in Canada, the US, New Zealand, and Australia.
Métis Nation BC Job Board	Indigenous	General	Network	Free	Canada	Developing & enhancing opportunities for Métis Chartered Communities in British Columbia.
Pride at Work Canada	LGBTQS2+	Career Association	Professional Association	Membership fee	Canada	Pride at Work Canada empowers employers to build workplaces that celebrate all employees regardless of gender expression, gender identity, and sexual orientation. Requires a corporate/institutional membership to submit postings.
Pink Jobs	LGBTQS2+	General	Employment Resource	Free	International	Free job board targeted to the LGBTQS2+ community.
LGBT Job Board	LGBTQS2+	General	Employment Resource	\$150 CAD	International	Aim of this job board is to work with, and highlight, employers who are dedicated to providing unique, interesting and fulfilling experiences to our growing network of LGBT job seekers.
Consortium of Higher Education LGBT Resource Professionals	LGBTQS2+	Higher Education	Professional Association	Paid	United States	The Consortium of Higher Education LGBT Resource Professionals is a member-based organization working towards the liberation of LGBTQ people in higher education. We support individuals who work on campuses to educate and support people of diverse sexual orientations and gender identities, as well as advocate for more inclusive policies and practices through an intersectional and racial justice framework.
LGBT Leaders in Higher Education	LGBTQS2+	Higher Education	Network	\$250 USD	International	LGBTQ Leaders in Higher Education advances effective leadership in the realm of post-secondary education, supports professional development of LGBTQ leaders in that sector, and provides education and advocacy regarding LGBTQ issues within the global academy and for the public at large.

LGBTQ Presidents in Higher Education	LGBTQS2+	Higher Education	Professional Association	\$250-600 USD	North America	LGBTQ Presidents in Higher Education advances effective leadership in the realm of post-secondary education, supports professional development of LGBTQ leaders in that sector, and provides education and advocacy regarding LGBTQ issues within the global academy and for the public at large.
Polar Impact Network (Minorities in Polar Research)	LGBTQS2+	Applied Science	Network	Free	International	An inclusive network of ethnic & racial minorities and allies in the Polar Research community. Here to highlight & support #BAME / #BIPOC individuals!
Pride in Polar Research	LGBTQS2+	Applied Science	Network	Free	International	Pride in Polar Research is a network of LGBTQIA+ folk and allies in the Polar Research community. We aim to create a friendly community in Polar Research which works to improve LGBTQIA+ visibility and to support LGBTQIA+ researchers.
Trans in STEM	LGBTQS2+	Network	Network	Free	International	Trans in STEM is a twitter account, as well as private Facebook group. This is a place for transgender people in or considering STEM to connect and find representation. It's a place to discuss science and find mentors.
Disabled Academic Collective	Peoples with Disabilities	Network	Network	Free	International	We are a group of undergraduates, graduate students, faculty members, and independent scholars who identify as disabled. Our Collective provides a platform for disabled academics to chat, share experiences, solicit advice, and share hope for the future. We are committed to dismantling ableist barriers to access in higher education.
Chronically Invisible	Peoples with Disabilities	Network	Network	Free	United States	Chronically Invisible is a Los Angeles based twitter account celebrating disabled scientists and bringing awareness to issues surrounding the underrepresentation of disability in STEM.
Able & Available	Peoples with Disabilities	General	Employment Resource	Free	Canada	Inclusive Job Board that connects people with disabilities and inclusive employers. As a non-profit organization, receive free access to employment boards in Western Canada.
Disabled in Higher Ed	Peoples with Disabilities	Higher Education	Network	Free	International	Disabled in Higher Ed is a twitter account network that features weekly account takeovers from a variety of disabled academics. Their mission is to foster a truly inclusive higher education system where disabled people and those with intersecting identities can thrive.
Neurodivergent in STEM	Peoples with Disabilities	STEM	Network	Free	International	We are a project increasing the visibility of neurodivergent people in STEM (science, technology, engineering and mathematics) and STEM-related fields. By sharing our stories we hope to show that we have a place in STEM. This is a space to share experiences, advice and opportunities.

Canadian Association of Professionals with Disabilities	Peoples with Disabilities	General	Network	N/A	Canada	The Canadian Association of Professionals with Disabilities is a federally incorporated non-profit dedicated to maximizing the inclusion, job retention, and advancement of current and future professionals with disabilities.
Chronically Academic	Persons with Disabilities	Higher Education	Network	Free	International	We are Chronically Academic, a network of academics with disabilities and chronic conditions. We welcome members across all academic disciplines. Our aim is to create a network of mutual support and resources for academics with disabilities and chronic conditions and to raise public awareness for our cause.
Canadian Coalition of Women in Engineering, Science, Trades and Technology (CCWESTT)	Women	STEM	Professional Association	\$50-75 CAD	Canada	The Canadian Coalition of Women in Engineering, Science, Trades and Technology (CCWESTT) is a leader for and a voice of a national community for women in Science, Engineering, Trades and Technology (SETT). We are proud to promote girls and women studying and working in these fields, and celebrate the contributions of women in all spheres of SETT.
ELATES at Drexel	Women	Higher Education	Network	Free	United States	ELATES at Drexel® is a national leadership development program designed to advance senior women faculty in academic STEM disciplines into effective institutional leadership roles within their schools and universities. They produce the ELATES Edge newsletter to share academic job postings and updates with their alum and member community.
Society for Canadian Women in Science and Technology (SCWIST)	Women	Applied Science	Professional Association	\$150 CAD	Canada	SCWIST (The Society for Canadian Women in Science and Technology) is a not-for-profit society that specializes in improving the presence and influence of women and girls in STEM (Science, Technology, Engineering, and Math) in Canada. SCWIST promotes participation and advancement through education, networking, mentorship, collaborative partnerships and advocacy.
Women in Higher Education	Women	Higher Education	Publication	\$305-750 USD	United States	Women in Higher Education (WiHE) is a monthly practitioner's newsletter, designed to help smart women on campus get wise about how gender affects their being successful in the men-dominated world of higher education. Its goals are to enlighten, encourage, empower and enrage women on campus. It operates a job board for both administrators and scholars.

Women in Communication & Trades	Women	STEM	Network	N/A	International	With over 30 years of experience, WCT brings unparalleled expertise and a unique approach, designed to help women and organizations thrive. Our solutions boost employee engagement, enhance retention, and strengthen the leadership pipeline, ensuring a sustainable and gender-diverse workforce.
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