

**THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

Classification	Pay Grade		Effective 2023 July 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	39,691	42,094	44,496
		Per Month	3,307.58	3,507.81	3,708.03
		Per Hour	20.35	21.59	22.82
Research Assistant/Tech 1	2	Per Year	47,877	50,192	52,509
		Per Month	3,989.78	4,182.65	4,375.79
		Per Hour	24.55	25.74	26.93
Research Assistant/Tech 2	3	Per Year	50,492	55,278	60,065
		Per Month	4,207.63	4,606.50	5,005.45
		Per Hour	25.89	28.35	30.80
Research Assistant/Tech 3	4	Per Year	53,208	57,976	62,746
		Per Month	4,434.02	4,831.32	5,228.81
		Per Hour	27.29	29.73	32.18
Research Assistant/Tech 4	5	Per Year	60,827	66,088	71,353
		Per Month	5,068.91	5,507.35	5,946.08
		Per Hour	31.19	33.89	36.59
Research Assistant/Tech 5	6	Per Year	70,931	76,043	81,160
		Per Month	5,910.91	6,336.95	6,763.37
		Per Hour	36.37	39.00	41.62
Research Assistant/Tech 6	7	Per Year	77,018	82,157	87,297
		Per Month	6,418.14	6,846.39	7,274.73
		Per Hour	39.50	42.13	44.77
Eng Technician/ Research Asst 1	11	Per Year	44,949	47,299	49,648
		Per Month	3,745.77	3,941.56	4,137.37
		Per Hour	23.05	24.26	25.46
Eng Technician/ Research Asst 2	12	Per Year	50,354	55,297	60,234
		Per Month	4,196.15	4,608.06	5,019.50
		Per Hour	25.82	28.36	30.89
Eng Technician/ Research Asst 3	14	Per Year	70,931	76,043	81,160
		Per Month	5,910.91	6,336.95	6,763.37
		Per Hour	36.37	39.00	41.62
Eng Technician/ Research Asst 4	15	Per Year	77,018	82,157	87,297
		Per Month	6,418.14	6,846.39	7,274.73
		Per Hour	39.50	42.13	44.77
Head Eng Technician	15 +12% Premium	Per Year	77,018	82,157	87,297
		Per Month	6,418.14	6,846.39	7,274.73
		Per Hour	39.50	42.13	44.77