

**The University of British Columbia
Management & Professional Staff
Classification Matrix/Salary Grid -ANNUAL**

Effective: July 1, 2023

Minimum	Midpoint	Maximum	Salary Grade	01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34	Salary Grade		
				Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accomm, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management			
46,079	55,213	66,155	1																																	1	
49,724	59,591	71,413	2																																		2
53,663	64,318	77,084	3																																		3
57,914	69,425	83,207	4			A		A						A																							4
62,510	74,939	89,824	5						A	A							A		A	A		A		A	A	A		A						A		5	
67,468	80,893	96,972	6	A	A	B				B			A	A		A			A			A		A							A				A		6
72,827	87,326	104,691	7				A	B			B			B	B	B		B	B	B	B		B				B	A	B	B		A		A2		7	
78,612	94,271	113,026	8	B	B	C	B	C	A				B	B2			A	C				B	C			B	A2	C	B	C	C	A		B	B	8	
84,859	101,769	122,028	9	C		D		D	B	C		A	C	C	C	C	B	D	C	B2	C			B	B2		D	C			D	B		C	C	9	
88,810	110,889	138,485	10	D	C		C	E		D	C	B			C2	D			C2	C	D	C		C	C	B				E	B2	B		C2		10	
96,758	120,822	150,901	11		D				C	E		C	D		D	E			C3	D	E	C2	D			C	E					C	C	D		11	
105,421	131,648	164,437	12	E			D		E2	D	D	D	D		F			D		F	D					F			D			D	E	D		12	
114,865	143,453	179,193	13	F	E	E	E	F		F		D2	E		E	G			E	D2	G		E			D			E						E		13
125,159	156,321	195,272	14	G	F		F	G						E	F	H						E	E2	D	D	E											14
136,376	170,342	212,801	15	H	G		G	H	D			E	F		G	I					E			F	E								D		F		15
148,603	185,632	231,911	16	I	G2		H	I					G			J					F		F	G	F					F							16
161,933	202,293	252,738	17	J	G3	F	I	J					H			K					G		G	H						G					G		17
176,464	220,452	275,443	18	K				K													H			I						H							18