



University of British Columbia  
BCGEU Support Staff Salary Scale  
Effective January 1, 2023

Grade	Classification	Step	Annual	Monthly	Hourly
SUP 1	General Office Clerk <i>Laboratory Assistant</i>	1	\$37,728	\$3,144	\$20.73
		2	\$39,000	\$3,250	\$21.43
		3	\$40,356	\$3,363	\$22.17
		4	\$41,736	\$3,478	\$22.93
		5	\$43,212	\$3,601	\$23.74
SUP 2	Clerk I Library Clerk I	2	\$39,000	\$3,250	\$21.43
		3	\$40,356	\$3,363	\$22.17
		4	\$41,736	\$3,478	\$22.93
		5	\$43,212	\$3,601	\$23.74
		6	\$44,700	\$3,725	\$24.56
SUP 3	Clerk II Library Clerk II Facilities Services Worker I	3	\$40,356	\$3,363	\$22.17
		4	\$41,736	\$3,478	\$22.93
		5	\$43,212	\$3,601	\$23.74
		6	\$44,700	\$3,725	\$24.56
		7	\$46,248	\$3,854	\$25.41
SUP 4	Clerk III Library Clerk III Facilities Services Worker II	4	\$41,736	\$3,478	\$22.93
		5	\$43,212	\$3,601	\$23.74
		6	\$44,700	\$3,725	\$24.56
		7	\$46,248	\$3,854	\$25.41
		8	\$47,868	\$3,989	\$26.30
SUP 5	Clerk IV Library Technician I Facilities Services Worker III Secretary I Technician I <i>Research Assistant/Technician I</i>	5	\$43,212	\$3,601	\$23.74
		6	\$44,700	\$3,725	\$24.56
		7	\$46,248	\$3,854	\$25.41
		8	\$47,868	\$3,989	\$26.30
		9	\$49,536	\$4,128	\$27.22
SUP 6	Clerk V Library Technician II Facilities Services Assistant I Secretary II Technician II <i>Research Assistant/Technician II</i>	6	\$44,700	\$3,725	\$24.56
		7	\$46,248	\$3,854	\$25.41
		8	\$47,868	\$3,989	\$26.30
		9	\$49,536	\$4,128	\$27.22
		10	\$51,240	\$4,270	\$28.15
SUP 7	Support Services Assistant I Library Technician III Facilities Services Assistant II Technician III <i>Research Assistant/Technician III</i>	8	\$47,868	\$3,989	\$26.30
		9	\$49,536	\$4,128	\$27.22
		10	\$51,240	\$4,270	\$28.15
		11	\$53,040	\$4,420	\$29.14
		12	\$54,840	\$4,570	\$30.13

SUP 8	Support Services Assistant II	10	\$51,240	\$4,270	\$28.15
	Library Technician IV	11	\$53,040	\$4,420	\$29.14
	Technician IV	12	\$54,840	\$4,570	\$30.13
	<i>Research Assistant/Technician IV</i>	13	\$56,772	\$4,731	\$31.19
		14	\$58,764	\$4,897	\$32.29
SUP 9	Support Services Coordinator I	13	\$56,772	\$4,731	\$31.19
	Technician V	14	\$58,764	\$4,897	\$32.29
	T.Q./Journey person	15	\$60,792	\$5,066	\$33.40
	<i>Research Assistant/Technician V</i>	16	\$62,880	\$5,240	\$34.55
		17	\$65,076	\$5,423	\$35.76
SUP 10	Support Services Coordinator II	14	\$58,764	\$4,897	\$32.29
	Engineer	15	\$60,792	\$5,066	\$33.40
	Electrician	16	\$62,880	\$5,240	\$34.55
	HVAC Technician	17	\$65,076	\$5,423	\$35.76
		18	\$67,320	\$5,610	\$36.99
SUP 11	Support Services Coordinator III	15	\$60,792	\$5,066	\$33.40
	Charge Engineer	16	\$62,880	\$5,240	\$34.55
	Charge Electrician	17	\$65,076	\$5,423	\$35.76
		18	\$67,320	\$5,610	\$36.99
		19	\$69,660	\$5,805	\$38.27

*Positions in purple italicized text are governed by LOU#3 in the BCGEU Collective Agreement.*

### University of BC - BCGEU Teaching Assistants Salary Scale

Classification		Annual	Monthly	Hourly
GTA 1	Graduate student in a Ph.D Program	\$14,137.52	\$1,767.19	\$36.82
GTA 2	Student registered in a Masters degree	\$13,623.04	\$1,702.88	\$35.48
UTA	Student registered in a Bachelors program	\$7,503.68	\$937.96	\$19.54
Marker		\$7,322.08	\$915.26	\$19.07

### University of BC - BCGEU Food Services Salary Scale

Grade	Classification	Step	Annual	Monthly	Hourly
1	Kitchen Attendant	1			
		2			
		3	\$34,834	\$2,903	\$19.14
2	3rd Cook Sales Attendant	1			
		2			
		3	\$35,698	\$2,975	\$19.61
3	2nd Cook	1			
		2			
		3	\$37,942	\$3,162	\$20.85
4	Sr. Sales Attendant 1st Cook	1	\$43,512	\$3,626	\$23.91
		2	\$45,048	\$3,754	\$24.75
		3	\$46,620	\$3,885	\$25.62

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**University of BC - BCGEU Residence Advisors Salary Scale**

<b>Classification</b>	<b>Hours</b>	<b>Term Rate</b>	<b>Monthly</b>	<b>Hourly</b>
Residence Advisor	465	\$9,826.00	\$1,151.48	\$21.13
Residence Advisor (Summer)	270	\$4,913.00	\$1,151.48	\$18.20
Senior Residence Advisor	665	\$13,158.00	\$1,560.24	\$19.79
Program Resource Advisor	570	\$10,019.00	\$1,188.02	\$17.58